Better Together: The Power of Collaboration in Singapore's Healthcare Infrastructure

Ms Yvonne Lim Lai Yong

Senior Lead Specialist Healthcare Infrastructure Projects Division

MOH Holdings Pte Ltd



Singapore's Healthcare



1st

most efficient healthcare system

Bloomberg 2014

2nd

healthcare outcomes globally

Economist Intelligent Unit 2014

4th

world's healthiest countries

Bloomberg 2016

6th

overall healthcare system

World Health Report 2000

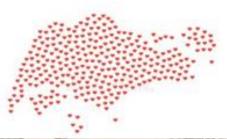
We have achieved good health outcomes and have an efficient healthcare system.





















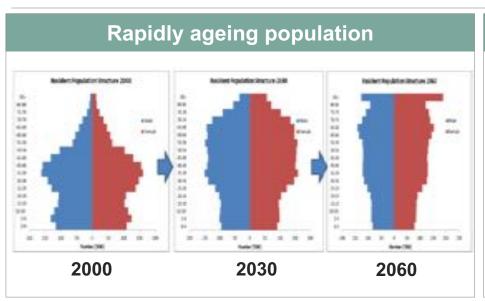


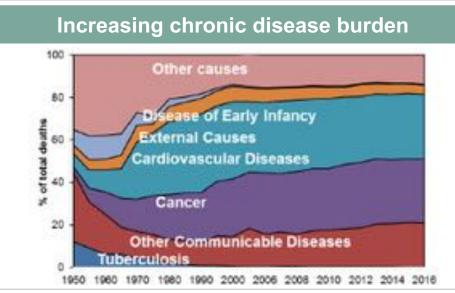


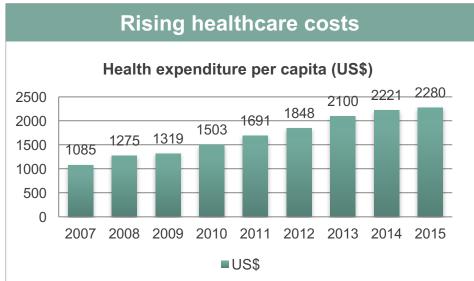


Singapore's Healthcare Challenges









Increasing demand of healthcare manpower

30,000 additional healthcare workers are needed by 2030.



"Healthcare 2020" Master Plan



ACCESSIBILITY

We will receive healthcare when we need it

Expand capacity

QUALITY

Our healthcare services will be of effective and good quality

Better quality services & professionals

AFFORDABILITY

We will be able to afford such services

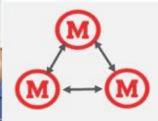
More affordable care









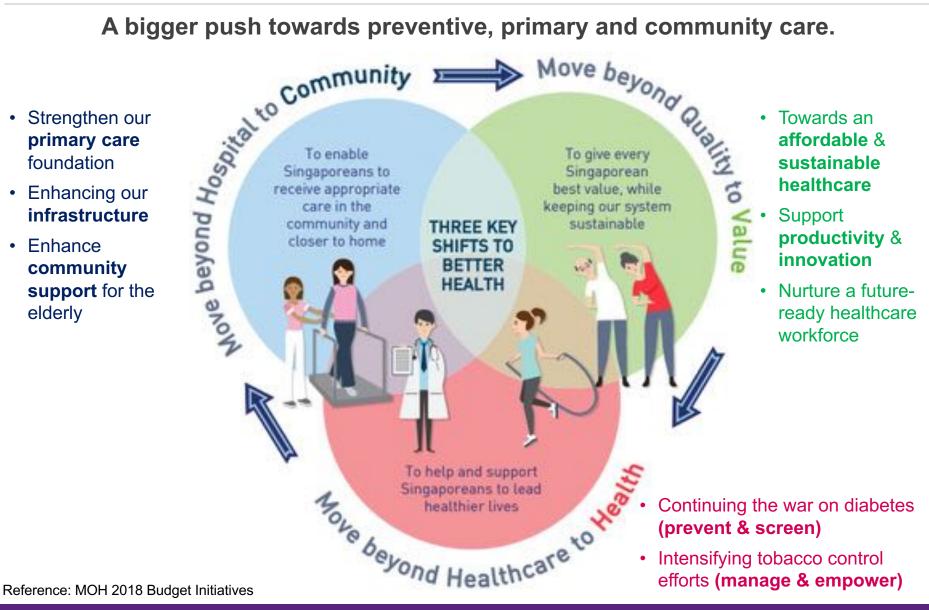


Beyond "Healthcare 2020"



A bigger push towards preventive, primary and community care.

- Strengthen our primary care foundation
- Enhancing our infrastructure
- Enhance community support for the elderly



Singapore's Public Healthcare





Healthcare Infrastructure Projects Division (HIPD)

Project Development

Professional Technical Services Central Hub + Asset Management

Vision

To be the leading healthcare infrastructure developer and asset manager in the region

Mission

- To build a multi-disciplinary team of healthcare infrastructure professionals
- To develop a central healthcare infrastructure knowledge repository
- To deliver quality projects on time and within budget

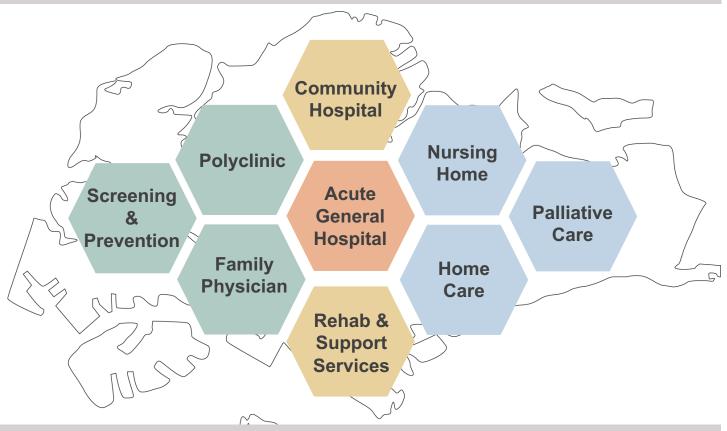
To champion a healthy nation with our people – to live well, live long and with peace of mind

Regional Health System





Integrate Care Through Regional Health Systems



Grow and retain our pool of healthcare professionals

Improve healthcare financing to keep healthcare affordable

Healthcare Infrastructure Projects

















master plan



specialty/ medical centres







nursing homes



acute general hospitals

















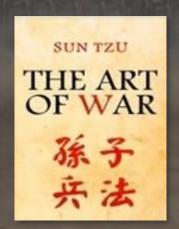
feasibility studies

Ever Changing . . . Collaboration to Success

"Know yourself, know your enemies."

- Sun Tzu

Minimise loss of value.

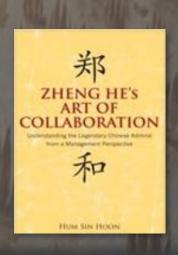




"Know yourself, know your collaborators."

- Zheng He

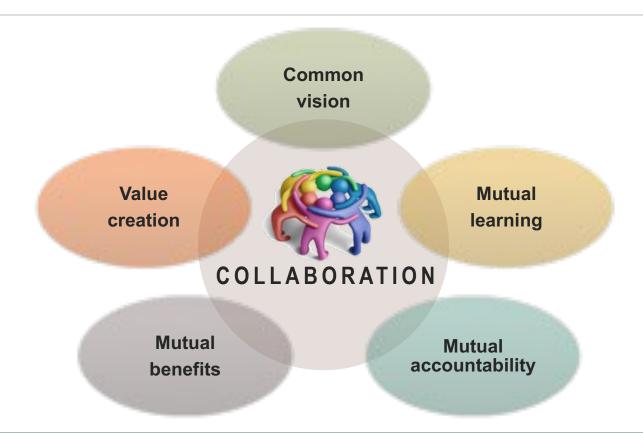
Maximise value and benefit for all.





What is Collaboration?





"Collaboration is a process through which parties who see different aspects of a problem can constructively explore their differences and search for solutions that go beyond their own limited vision of what is possible."

- Prof. Barbara Gray, Professor Emeritus of Organizational Behaviour, The Pennsylvania State University

Collaboration Framework





Initiating Collaboration

- Networking
- Coordination
- Cooperation
- Collaboration





Collaboration Process

- Negotiation
- Commitment
- Implementation
- Assessments





Collaboration Approaches

- Ministry
- Organisational
- Professional
- Service Providers



Project Outcomes – Public Healthcare Projects Delivery











Initiating Collaboration



COLLABORATION Enhancing capacity of another for mutual benefit COOPERATION **Sharing resources** ommitme to achieve a Sharing resources common purpose COORDINATION Altering activities to Altering activities of Altering activities of achieve a common working to achieve a working to achieve a common purpose common purpose **NETWORKING** purpose **Exchange** Exchange information **Exchange information** Exchange information information for for mutual benefit for mutual benefit for mutual benefit mutual benefit

Time/ Extent of shared decision making

Collaboration Process



NEGOTIATION

Of joint expectations, risk and trust through formal bargaining and informal sense making

COMMITMENT

For future action through formal legal contract and psychological contract

ASSESSMENTS

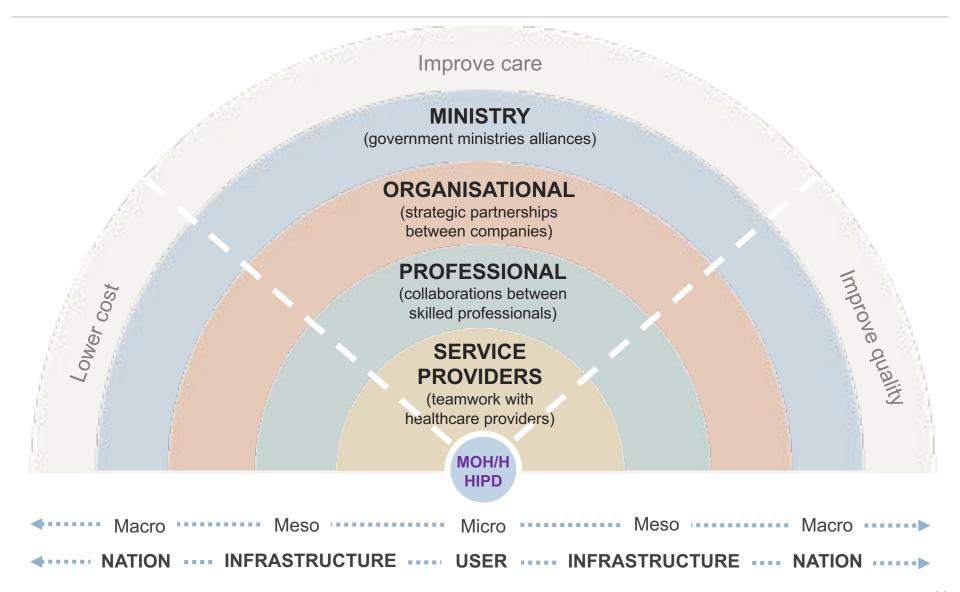
Based on reciprocity, efficiency & equity

IMPLEMENTATION

Involves the execution of commitments through organisational role and personal interactions

Collaborative Approach





Our Collaborators



MINISTRY

(government ministry alliances)



Ministry of Health

Championing a healthy nation with our people – To live well, live long & with peace of mind.



Ministry of Finance

To make Singapore a worldclass financial and business hub.



Ministry of National Development

Create a vibrant & sustainable living environment



Ministry of Trade and Industry

Promotes economic growth and creates good jobs, to enable Singaporeans to improve their lives

ORGANISATION

(strategic partnerships between companies)

MOH HOLDINGS

MOH Holdings P/L

Enhance public healthcare sector performance by unlocking synergies and economies of scale



Centre for Public Project Management

Review the scope, design and cost reasonableness of projects proposals



Building Construction Authority

Develop a friendly, sustainable, advanced and productive built environment

Enterprise Singapore

Enterprise Singapore

National standards body, develops and promote Singapore standards.

PROFESSIONAL

(collaborations between skilled professionals)

Healthcare Infrastructure Projects Division

- Deliver quality projects on time and within budget
- Develop central knowledge depository

Industry Professionals & Contractors

(Architect, Health Planner, Engineer, Quantity Surveyor, Project Manager, Specialists

- Design, develop and construct safe, quality & cost effective healthcare projects.
- · Explore innovation and technology for construction
- Build up healthcare expertise

SERVICE PROVIDERS

(teamwork with healthcare providers)

Healthcare Clusters

(National University Health System, National Healthcare Group, Singapore Health Services)

- Facilities the development and operations of each RHS.
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Ministry Collaboration



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To live well, live long & with

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Infrastructure Projects Division • Deliver quality projects on

Healthcare

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CP2M

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MOH/MOHH & MOF/CP2M: Funding & Procurement Approval



Ministry Collaboration

Organisational Collaboration

Professional Collaboration

Service Providers

Collaboration

Value Management – Gateway Processes



Business Case

- Enhance robustness of project proposals
- Scrutinise project objectives, scope and design
- Review national impact of project



Innovation / Value-add

- Explore opportunities for innovation & synergies in systems, processes and features
- Improve project outcomes at a Whole of Government level.



Optimisation

 Optimise scarce land, space and financial resources through judicious independent expert review

VALUE MANAGEMENT

Useful purpose

Beneficial outcomes

Important features



Develop healthcare facilities:



Space Norms



Cost Norms

Project Outcomes: Outram Community Hospital



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PROJECT DATA

• **Site area:** 1.7 Ha

• **GFA**: 148,000 m²

• No. of floors: 19 storeys + 4

basements

• Total beds: 550 beds

• Status: Under construction

Concurrent Activity 1

Allow tender for substructure to be called and awarded before budget approval.



Time Savings*: 11 months

Concurrent Activity 2

Allow tender for superstructure works to be called, but not awarded before DPC approval.



Time Savings*: 3 months

Value for money

Use of larger diameter piles at the column grids → reduce number of piles between grids.



Estimated savings: \$5 M

^{*} The net time savings was 13 months due to concurrent works and processes.

Organisational Collaborations



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MOHH & BCA:

Construction Industry Transformation Map (ITM)

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Professional Collaboration

Service Providers Collaboration

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Construction Industry Transformation Map (ITM) Thrust: Advanced and Integrated Sector

Green Buildings

3rd Green Building **Masterplan Review**



80% (2030)

34% (2017)

GREEN BUILDINGS

SHI 2020 Implementation Roadmap

Achieve 5% energy savings (healthcare facilities) (against the acceptable national reference)





Design for Manufacturing and Assembly (DfMA)

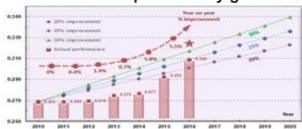
DfMA Adoption



40% (2030)

20% (2017)

2 – 3% annual productivity growth







(IDD)

Integrated Digital Delivery





MOHH & BCA:

Cities of Tomorrow R&D Program (CoT)

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Service Providers Collaboration

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A multi-agency effort that seeks to leverage R&D to establish Singapore as a highly liveable, sustainable and resilient city of the future, and as a vibrant urban solutions hub.





Advanced Construction

- Productive construction
- Resource & land optimisation
- Nuisance mitigation



Resilient Infrastructure

- Building structure & façade fixtures
- Building systems





New Spaces

- Underground spaces
- Land reclamation





Greater Sustainability

- Urban ecosystems
- Quality living
- Energy & resource efficiency
- Coastal protection
- Complex science for urban solutions

Urban environment analytics

Collaboration objective:

- Develop advanced DfMA solutions for multistorey framed buildings, at system level that is:
 - highly productive & cost-effective

Organisational collaboration





Desired outcomes:



Improve construction productivity by ≥30%



Reduce ≥50% of cycle time, without increasing workforce



Reduce ≥30% of construction period, without increasing workforce

Project Outcomes: Woodlands Care Home (WCH)



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Strategies

- DDB ECI procurement
- PPVC DfMA system
- Regular grid design
- Module standardisation
- BIM utilisation
- · Site mechanisation

PROJECT DATA

• **Site area:** 0.3 Ha

• **GFA**: 9,000 m²

• No. of floors: 9 storeys

Total beds: 248 beds

• Status: TOP Jun'17 (3 mths earlier)

• Buildable Design Score:

80 (Min. 79)

Constructability Score:

70 (Min. 47)

Productivity Manpower Data:

0.83 m² per man day



In Process Outcomes

- Reduce dust & noise
- Relieve space constraint
- Create safer worksite zero site incidence
- Speedy PPVC erection
- 3 months (3rd to roof)



Benefits

- Better on site quality
- · Reduce rectification works
- Improve synergy & coordination
- Reduce rectification works
- Manpower savings
- Reduce construction period



< 4 months for manufacturing in factory & assembling on site



82% PPVC per floor (L3 – L9)



30% time savings *



65% manpower savings *

MOHH & Enterprise Singapore:

Facility Guidelines for Healthcare Infrastructure (FGHI)

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COLLABORATION

ASSESSMENT

2016: Adoption Workshop

2017: Coordination Meeting

2012: Initiate

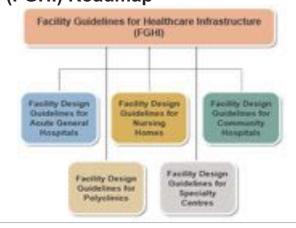
- Network
- Coordinate
- Cooperate
- Collaborate



>

NEGOTIATION

2013: Facilities Guidelines for Healthcare Infrastructure (FGHI) Roadmap



COMMITMENT

2014/2015: TR 42:2015 -

Technical Reference for Facility Design Guidelines for Acute General Hospitals

- Submit New Work Item Proposal
- Form Working Group (WG) Committee
- · Draft & develop TR with WG
- Seek approval from Technical Committee (Architectural Works) and Building Construction & Standards Committee (BCSC)



IMPLEMENTATION

2015: Publish & launch TR 42:2015



'It's great that we have now standardised the classification of isolation rooms in this TR to allow consistency for discussion in the industry.'



Ms Yong Seow Kin Member, WG Director, Facilities Development, SingHealth Services P/L



- Standardised 5 Key and 15
 Functional Planning Units
- 560 comments from WG



MOHH & Enterprise Singapore:

Facility Guidelines for Healthcare Infrastructure (FGHI)

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COMMITMENT

2016/2017: TR 59:2015 – Technical Reference for **Facility Design Guidelines for Community Hospitals**









- 14 WG members from 10 agencies & consultancies
- Standardised 2 Key and 5 Functional Planning Units

IMPLEMENTATION

2017: Publish & launch TR 59:2017











ASSESSMENT

3-year provisional application period





IMPLEMENTATION

NEW healthcare projects







Integrated Care Hub



SGH Elective Care Centre₂₅

Professional Collaborations



MINISTRY

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(collaborations between skilled professionals)

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SERVICE PROVIDERS

(teamwork with healthcare providers)

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HIPD, Consultants & Clusters: Design Review Management Plan (DRMP)



Ministry Collaboration

Organisational Collaboration

Professional Collaboration

Service Providers
Collaboration

HIPD's Intra-professional collaboration

- Medical planners
- Architects
- Engineers
- Project managers
- Quantity surveyors
- Asset management professionals

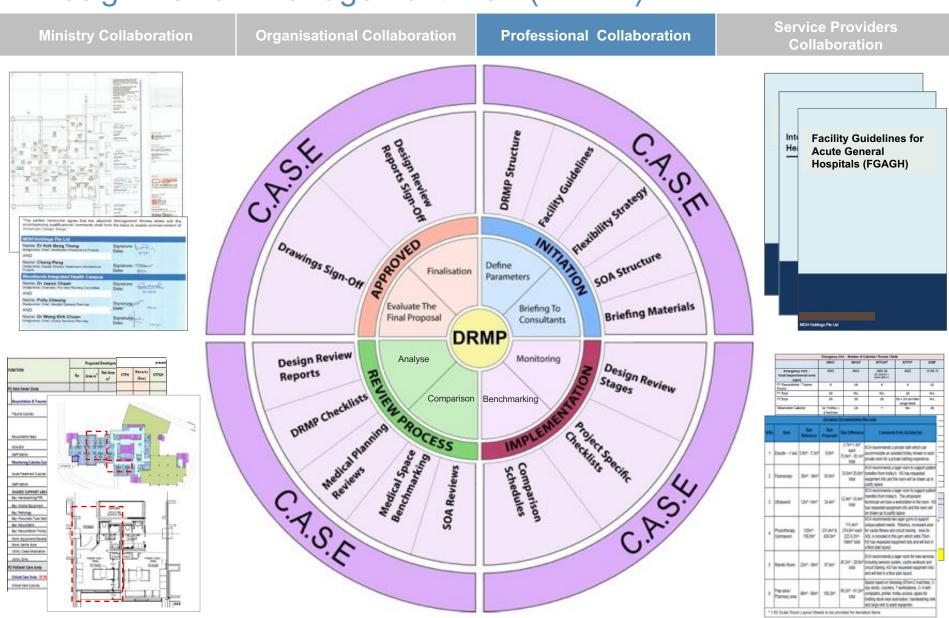






HIPD, Consultants & Clusters: Design Review Management Plan (DRMP)





MOHH/HIPD, Consultants & Clusters: Design Review Management Plan (DRMP)

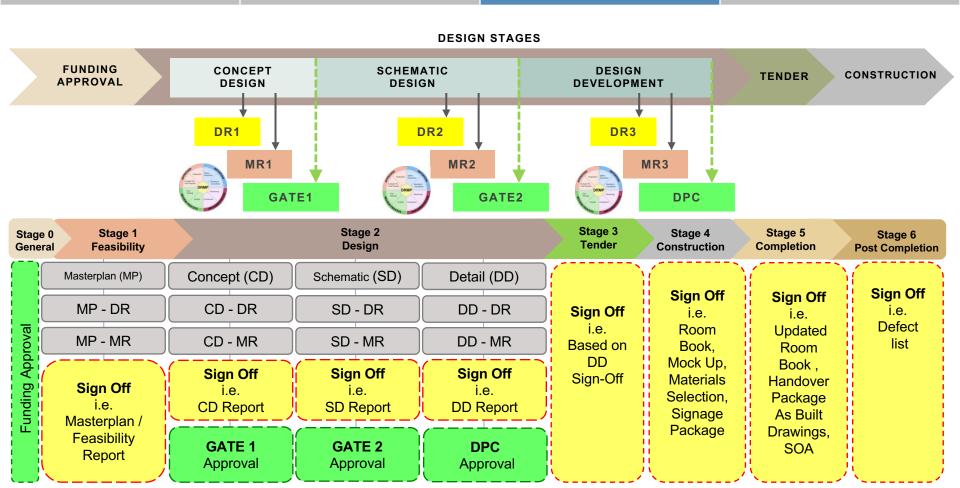


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MOHH/HIPD, Consultants & Clusters: Design Review Management Plan (DRMP)

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Service Providers Collaboration

HIPD's Intra-professional collaboration

- Medical planners
- Architects
- Engineers
- **Project managers**
- Quantity surveyors
- Asset management professionals









"The DRMP checklist should be a live file that can be updated with the latest trends in healthcare delivery. It's a very good step to achieve a national healthcare standard."

"The DRMP process has been useful as a systematic design review tool to look at the work created at the project milestone in a **comprehensive** manner... helped to identify the strengths and weaknesses of the project to proceed to the next stage of work in a fair and transparent manner."













Project Outcomes: Integrated Care Hub



Ministry Collaboration

Organisational Collaboration

Professional Collaboration

Service Providers Collaboration



PROJECT DATA

• Site Area: 1.06ha

• **GFA**: 60,800 m²

• No. of Floors: 17 storeys

+ 4 basements

Total beds: 500 beds

 Services: Sub-Acute Care, Rehabilitation Care

& Palliative Care





Facility Guidelines for Healthcare Infrastructure



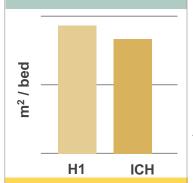
Design Review Management Plan

CONSTRUCTION





APPROVAL

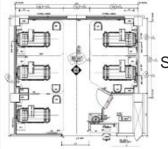


Results in reduced bed space norms through space optimization → Up to 9% reduction in space per bed than H1

REVIEW



Review / Workshops e.g. Lean workshops



Layout Sheets & Room Data Sheets

Room





Mock-ups

MOHH/HIPD & Consultants:

28 March 2018

MOH HOLDINGS

- Develop SMART strategies for healthcare facilities **Service Providers Ministry Collaboration** Organisational Collaboration **Professional Collaboration Collaboration** Waste in healthcare Smart strategy / technology for public healthcare facilities a costly problem, integration say experts **Building Operations** Waste in OECD nations amounts to as much as one-fifth of health spending: Economist Infrastructure **Non-Clinical System** Clinical Health Minister Gan Kim Yong, who opened the **Building facilities** Capability of data Aspect of patient Operational two-day conference and services analytics & services, care support services, yesterday, said MOH serving the intelligent platform delivery, care including logistics Holdings, the building. to integrate, processes and services, training & Government's holding connect & optimise orchestration of development, company for public E.g. advanced space productivity, admin & workplace care across a healthcare assets, called workflow whilst smart building network of enhancement for quotes last Friday for infrastructure enhancing user specialty. strategies. consultancy services to experience. develop smart E.g. centralised/ E.g. use of robotics technologies for public E.g. centralised/ integrated and automation. healthcare facilities. integrated operation centre, mobile asset of practic molecule, which develop smart sechnologies for public ill increas. The can specify healthcare facilities. operation centre. energy monitory tracking, supply capability. chain management Reference: The Straits Times,

Collaborations with Service Providers



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Centre for Public **Project Management**



Enterprise Singapore

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MOHH/HIPD – Healthcare Clusters/Users & Consultants



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Professional Collaboration

Service Providers
Collaboration

Healthcare Clusters / User Engagement → Service Delivery



Mock-up Reviews



Clinical Workshops



Design Thinking Workshops



Lean Workshops



User Group Meetings



CAVE Application (Wards & Operating Theatre)



Lessons Learned



Post-occupancy evaluation (nursing homes)

Project Outcomes: OOTD & WHFG/UHFG



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Organisational Collaboration

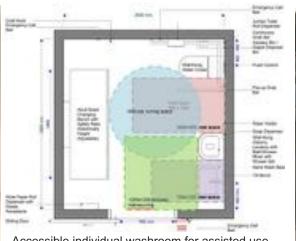
Professional Collaboration

Service Providers Collaboration

User engagement

Optimisation of Toilet Design (OOTD) in Public Hospitals





Accessible individual washroom for assisted use

User evaluation / Case study

Wayfinding & Universal Pictograms for Healthcare Facilities (WHFG/UHFG)





Universal pictogram

12 healthcare institutions

38 taskforce members & contributors

53 comments

Key outcomes:

- Standardised 7 toilet types & 6 functional areas provision, area, dimensions.
- Established optimum distance between accessible toilet and patient care area in outpatient clinics.

6 healthcare institutions

6 taskforce members & contributors

300 comments

Key outcomes:

- Developed wayfinding strategies & signage systems
- Established checklists for wayfinding & signage design
- Standardised 108 universal pictograms for healthcare

Our Collaboration - A Symbiotic Relationship



Types of Collaboration	Collaborative Work	Partner	Benefits to Partners	Value to MOH/MOHH/HIPD
MINISTRY COLLABORATION	Funding & procurement approval	MOF/CP2M	 Optimise project design to achieve greater value for money. Optimise managed reserves to balance the present and future financial needs of SG. 	 ✓ Establish space & cost norms ✓ Develop construction technologies and design standards that improves
ORGANISATION COLLABORATION	Construction Industry Transformation Map (ITM) Cities of Tomorrow R&D Program (CoT)	BCA	 ✓ Raise construction productivity across buildings in SG. ✓ Increase skilled workforce for locals ✓ Increase the capabilities of building and construction industry. 	 Shift focus on project specific needs, e.g. model of care Maximises time spent on project innovation and elimination time wastage in re-establishing standard requirements for each project. Kept abreast of the latest technology and innovations
	Standardisation Programme	Enterprise Singapore	Develop and promote building & construction standards to meet industry needs and government policy objectives	
PROFESSIONAL COLLABORATION	Initiating & Implementing projects	Industry Professionals	 ✓ Develop healthcare projects portfolio and track record ✓ Gain healthcare knowledge and 	for healthcare. Expand operational and service delivery knowledge.
	Develop construction technologies	Contractors	expertise for professional development ✓ Learn new technologies to advance construction methods	➤ To develop a central healthcare infrastructure knowledge repository
COLLABORATION WITH SERVICE PROVIDERS	Initiating & Implementing projects	Healthcare clusters	Deliver integrated, affordable, patient centered care in a safe environment	➤ To deliver quality healthcare infrastructure projects on time and within budget.

QUALITY, AFFORDABLE, SUSTAINABLE, PRODUCTIVE, INTEGRATED CARE FACILITIES.

Moving Forward: Multi-national alliances



HI·TEC, a yearly event where a global community of thought leaders, healthcare policy makers, academics and industrial professionals to come together and learn from one another. *Conference, Innoshow, Workshops. Learning Journeys.*















Partners



FINLAND



Partner event















Moving Forward: Better Together





Our Goals. Our Dreams.





Learn from one another

Learn from best practices

Catalyse innovations



Be open to ideas

Develop tomorrow's solutions

Transform healthcare

Prepare for future healthcare challenges

MOH HOLDINGS

The People. The Expertise. The Time. The Project.

























Thank You

